

Team enablement & training

Build the judgement in-house.



BEST FIT Less reliance on outside advice	ANCHOR LENGTH Program, scoped per team	WAY IN Lunch & learn	STARTS WITH Shadow Scanner
--	--	------------------------------------	--------------------------------------

01 THE PROBLEM

Training usually teaches a product's interface, not the judgement behind it, so it expires with the next release. When every decision needs an outside opinion, capability is rented, not built.

02 WHERE IT LIVES

AI STACK	DELIVERY STAGE
Applications	Design & assess
Delivery & lifecycle	Implement
Models	Enable
Orchestration & runtime	Monitor
Data platform	Iterate
Infrastructure	

03 METHODOLOGY

Observe → Tailor → Practise → Codify

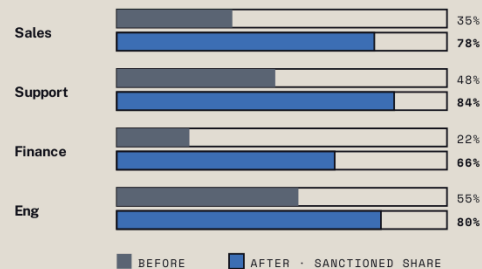
- 1 Observe**
Start from what teams already use, including the tools nobody approved.
- 2 Tailor**
Separate tracks for the people building, buying and accountable.
- 3 Practise**
Hands-on in your own systems and data, not a generic sandbox.
- 4 Codify & re-measure**
Playbooks that stay when people leave; a re-scan shows what changed.

04 HOW WE DO IT · THE 808 REPORT

808 Adoption Shift

Per team, the share of AI use that runs on sanctioned tools before and after the program. It turns training into a number rather than a feeling.

SAMPLE · FICTIONAL DEMO COMPANY · NOT CLIENT DATA



05 THE ENGAGEMENT

6.1 ENTRY Lunch & Learn Free or low-cost workshop · 60–90 min PLANNED	6.2 ANCHOR ENGAGEMENT Role-Based Training Program Fixed-fee program PLANNED	6.3 ANCHOR ENGAGEMENT Decision Playbook Library Productised template pack PLANNED
---	---	---

06 THE OUTCOME

- A team that runs the next evaluation without us
- Decision playbooks you keep
- A measured change in how tools are actually used

MEASURED BY

Sanctioned share of AI use per team, re-scanned

THE TRADE-OFF

Done well, this reduces how much you need us. That is the point of it.